

**Military leadership**

is the process of influencing others to accomplish the mission by providing **PURPOSE, DIRECTION, and MOTIVATION.**

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**THE ARMY VALUES**

- ▣ **LOYALTY** - bear true faith and allegiance to the US Constitution, the Army, your unit and Soldiers.
- ▣ **DUTY** - Fulfill your obligations.
- ▣ **RESPECT** - Treat people as they should be treated
- ▣ **SELFLESS SERVICE** - Put the welfare of the Nation, the Army, and subordinates before your own.
- ▣ **HONOR** - Live up to the Army Values.
- ▣ **INTEGRITY** - Do what is right - legally and morally.
- ▣ **PERSONAL COURAGE** - Face fear, danger, or adversity - being brave under all circumstances.

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**The Soldier's Creed**

I am an American Soldier.  
 I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.

I will always place the mission first.  
 I will never accept defeat.  
 I will never quit.  
 I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.  
 I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.  
 I am a guardian of freedom and the American way of life.  
 I am an American Soldier.

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**WARRIOR ETHOS**

- ❑ I WILL ALWAYS PLACE THE MISSION FIRST
- ❑ I WILL NEVER ACCEPT DEFEAT
- ❑ I WILL NEVER QUIT
- ❑ I WILL NEVER LEAVE A FALLEN COMRADE

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**Bearing, Discipline, Loyalty, Pride:**

- ❑ There is no rest, no relaxing, no slowing down, and no stopping. "For those to whom much is given, much is required." (Luke 12:48)
- ❑ Establish an esprit de corps (the common spirit existing in the members of a group and inspiring enthusiasm, devotion, and strong regard for the honor of the group) within yourself and subordinates.
- ❑ Your loyalty to your subordinates, seniors, and the organization should be unquestionable.
- ❑ When the boss pisses you off, look around at your audience before opening your mouth. No subordinate should ever hear you!!

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**Cheerfulness and Sense of Humor, Communication:**

- ❑ Develop a cheerful, willing attitude toward your duty.
- ❑ Cheerfulness is a great factor in lightening the load, and a sense of humor will carry you over the roughest roads and the most difficult as well as arduous tasks.
- ❑ It is imperative as leaders that we exercise effective communication skills.
- ❑ Use all means of communication not just email. Face to face; it's a lot more effective.
- ❑ You can't listen with your mouth open. Listen to fellow Coworkers, junior and superiors alike, everyone has a good idea and sees the problem from a different perspective. Take what time is allowed to listen to different opinions in order to form the most comprehensive plan.

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## Training:

- ❑ If you find yourself in a fair fight, your tactics suck. Train, rehearse, and plan every mission no matter how mundane to insure mission success and the safety of the organization.
- ❑ The more you know the less you don't know. Never be so busy that you stop pushing yourself and your organization to learn at all levels; civilian education. Push your people to use every program your company offers.
- ❑ See one, do one, teach one. Teach your people, have the people do what they are taught, latter put them in charge of the training. When a subordinate is in charge of the training it will be firmly ingrained and never forgotten.
- ❑ Don't be late. Don't be light. No matter where you are or what you are doing, show up on time... period. No matter who you're with or what your mission is, carry your share of the rucksack weight... period.

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## Leadership, Planning:

- ❑ Obtain the respect of the subordinates rather than demand it.
- ❑ Never run in front of the troops; it scares the horses and makes the men nervous. (Calvary Days)
- ❑ Do not drive your subordinates or stand on the sidelines watching them, **LEAD THEM!!**
- ❑ Just do it. Some times it is easier to just do the task at hand, then to discuss how to do the task. The more difficult or dirty the task, the more human nature wants to talk about how to avoid the task.
- ❑ Stupid hurts. So think before you do something. The more complicated that event is, will require more thought and planning to insure no one pays for your lack of smarts.
- ❑ Sometimes you have to pay for your education. Sometimes, subordinates have to be allowed to fail. Some of the longest lasting lessons come out of failure, and not from following perfect guidance.

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## Leadership Styles

DIRECTING

PARTICIPATING

DELEGATING

- ❑ What style do you use?
- ❑ These styles add to the leader's arsenal of leadership styles that can be used to shape behavior, emotions, and the organizational climate.

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Leaders lead by  
example, not by  
tone of voice.

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